Office of the Government
of the Czech Republic

NATIONAL STRATEGY FOR GENDER EQUALITY

CZECH REPUBLIC

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Gender equality is 300 years away, says UN

According to World Economic Forum, Europe has closed 76,6 % of its gender gap

ABOUT GENDER EQUALITY DEPARTMENT

- The Office of the Government of the Czech Republic
- national coordinator for gender equality
- drafting national strategies, concept plans and legislation
- assessing the fulfilment of international obligations
- providing expert, organisational and administrative support to the Council for Gender Eqaulity

GENDER EQUALITY STRATEGY FOR 2021 – 2030

400 MEASURE TO ACHIEVE GENDER EQUALITY

IMPLEMANTATION

REVISION

WORK AND CARE

DECISION MAKING

SAFETY

HEALTH

KNOWLEDGE

SOCIETY

INSTITUTION

EXTERNAL RELATIONS

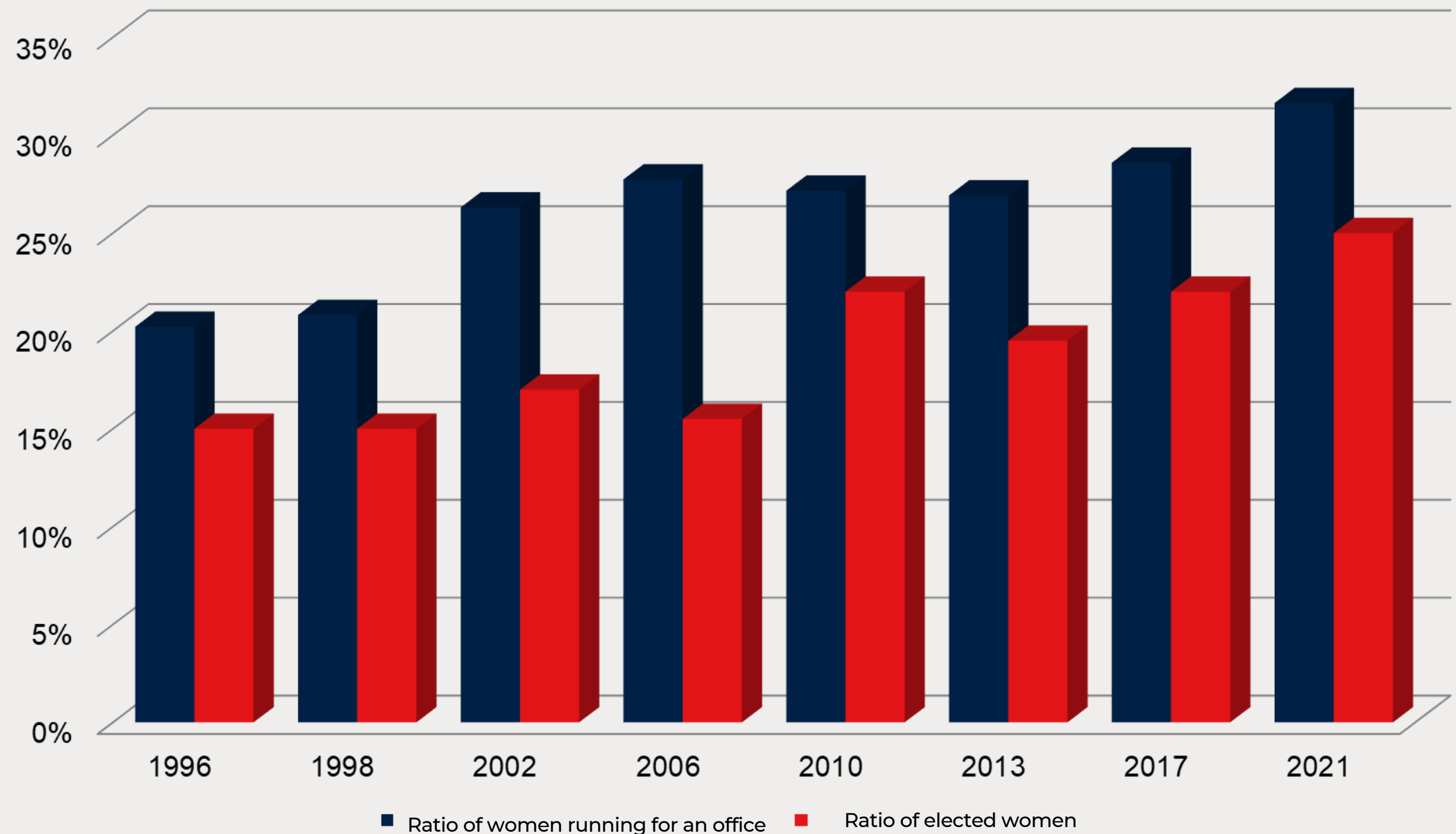## SO1: INCREASING THE REPRESENTATION OF WOMEN IN DECISION-MAKING POSITIONS

- Private companies, Judiciary, Police

- Facilitating the career development of women

- Increasing the representation of women in leadership positions of public authorities

- Increasing the representation of women in statutory bodies and upper management of corporations

- EU Directive on gender balance in company boards: Priority of Czech Presidency in the Council of the EU

DECISION MAKING – POLITICS

SO2: INCREASING THE REPRESENTATION OF WOMEN IN POLITICS

- increasing number of women running for a public office
- issuing a 'manual' for political parties how to achieve gender parity

Representation of women - running and elected women for a Chamber of Deputies (Parliament, lower house)

■ Ratio of women running for an office   ■ Ratio of elected women

OCCUPATION – EMPLOYMENT

SO1: REDUCING GENDER INEQUALITY IN CONNECTION WITH CAREGIVING

SO2: REDUCING GENDER INEQUALITY IN THE JOB MARKET

SO3: REDUCING THE GENDER PAY GAP

SO4: REDUCING THE AT-RISK-OF-POVERTY RATE, ESPECIALLY FOR WOMEN

REDUCTION OF GENDER PAY GAP BY 5 % – 16 % GPG

EU DIRECTIVE – PAY TRANSPARENCY