

Presented by



The current situation for LGBT youth and education in Japan

Mika Yakushi

NPO ReBit, Representative Director Transgender man

- **Seminar instructor** at local municipalities, educational and medical institutions, corporations
- **Member** of the Shinjuku Ward **Task Force** on Youth Suicide Prevention and other councils, Setagaya Ward Gender Equality Task Force, Yokohama City Sexual Minorities Support Meeting
- **Certified career counselor**, provided career support to over **2,500** LGBT individuals
- **Author** of “What is LGBT?” textbook for educators
- Awarded the “**Human Resources Award**” given to outstanding young persons in Japan
- Selected as “**Global Shapers Community**” member
- Graduated from **Waseda University**, Faculty of Economics
- **Master degree at Waseda University** Department of Education



About us

VISION

Create a society where all children can flourish, regardless of their sexual orientation, gender identity, or gender expression

MISSION

- Resolve issues faced by LGBT children at various life stages
- Raising next generation problem solvers

ESTABLISHMENT

- Established as a student organization in December 2009
- Incorporated as a Specified Nonprofit Corporation in March 2014

ORGANIZATION

Around 600 members consisting mostly of university students, individuals in their 20s (80% LGBT identified, 20% non-LGBT identified)

REBIT'S PROGRAMS



**LGBT
Education**



**LGBT
Leadership
Development**



**LGBT Job
Search
Support**



LGBT Education

- ▣ Provided 900+ classes/training for children and teachers
- ▣ Distributed more than 90,000 ReBit-produced educational materials
- ▣ Impacted clients in public/private K-12 schools, universities, public health centers, international schools



LGBT Leadership Development

□ Launched in 2018

- Designed to support the development of young leaders who are involved in solving regional LGBT issues.



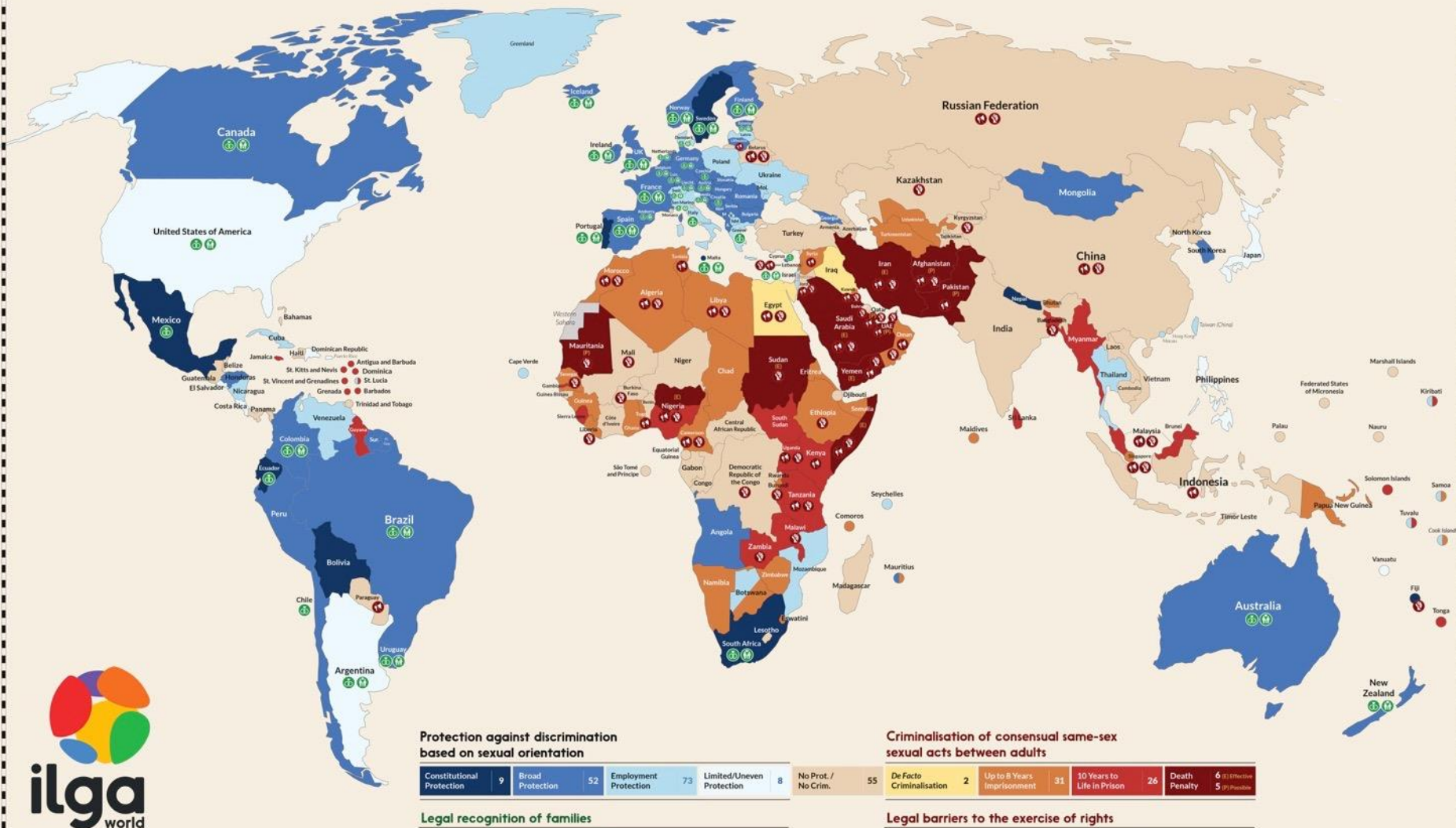
Job-hunting support for LGBT youth

- Career support for approx. 2,500 LGBT individuals
 - Training for approx. 200 companies
- Partnered with local councils to establish employment support
- Launched Japan's first online platform serving LGBT job seekers
 - First large-scale LGBT career forum in Japan

CURRENT CHALLENGES IN JAPAN

SEXUAL ORIENTATION LAWS IN THE WORLD - 2019

From criminalisation of consensual same-sex sexual acts between adults to protection against discrimination based on sexual orientation



The data presented in this map is based on State-Sponsored Homophobia, an ILGA report by Lucas Ramón Mendos. This map can be reproduced and printed without permission as long as ILGA is properly credited and the content is not altered. ilga.org

National D&I Initiatives: Olympics & Paralympics



- **Creation of sexual orientation anti-discrimination clause (*1)**
- **Sustainability Plan (“Sourcing Code”) includes anti-discrimination clause based on sexual orientation and gender identity, support for LGBT**
- **Tokyo “Regulations to Fulfill the Olympic Charter’s Call to Respect Human Rights” (2018)**
- **PRIDE HOUSE TOKYO formed**

*1 Tokyo 2020 Olympic and Paralympic Games Sustainable Sourcing Code (2018)
photo from PRIDE HOUSE TOKYO (<http://pridehouse.jp>)

National D&I Initiatives:

Same-sex partnership and marriage equality



- 27 municipalities issue same-sex partnership certificates (617 couples issued certificates as of Oct 8 2019)
- In February 2019, 13 same-sex couples from across the country came together to demand restitution in response to the illegal status of same-sex marriage, citing the clauses “freedom to marry” and “equality under the law” found in the Japanese constitution.

Issues involving children: Education

Issues involving LGBT children

【Current Situation】 Percentage of LGBT individuals who have experienced bullying or violence*

* Including: Physical assault · Verbal assault · Sexual assault · Being ignored · Being left out



68%

【出典】いのちリスペクト・ホワイトリボン・キャンペーン 平成 25 年度東京都地域
自殺対策緊急強化補助事業 「LGBTの学校生活に関する実態調査(2013)」

Issues involving LGBT children

【Current situation】 Trans men and trans women who have contemplated suicide



58.6%

【出典】中塚幹也(2010)「学校保健における性同一性障害：学校と医療の連携」
『日本医事新報』4521:60-64

Current situation regarding LGBT in educational settings

【Current situation】 Children in elementary school who have heard discriminatory terms such as “homo,” “okama” (faggot), “otoko-onna” (he-she)

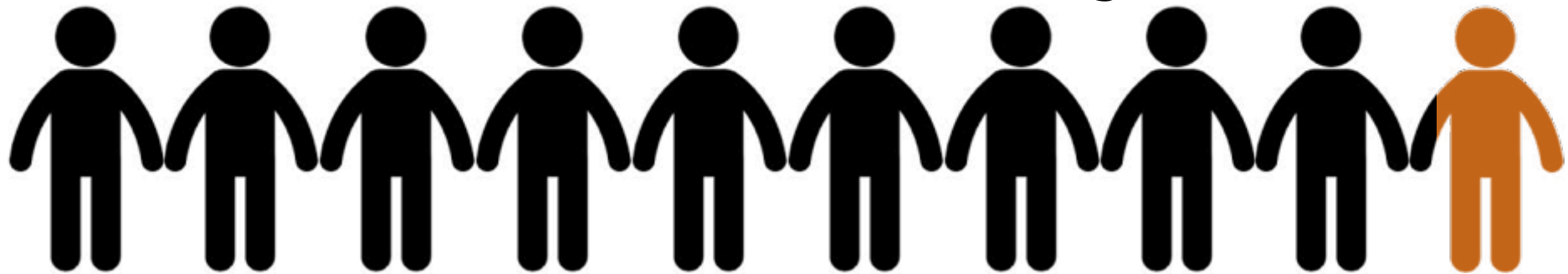


85%

【出典】 ReBit出張授業アンケート(2014・2015)

Current situation regarding LGBT in educational settings

【Current situation】 First-year high school students who have had the opportunity to learn about LGBT or diversity in an educational setting



9 %

【出典】 ReBit出張授業アンケート(2014)

Issues involving LGBT children

Cabinet Office 「Comprehensive Measures to Prevent Suicide」 (2012)

In light of the fact that suicide rates are notably higher for sexual and gender minorities, we ask that **educators show a greater understanding** toward these groups and preclude unfair bias

Ministry of Education Notice Regarding Sexual Minorities (2015)

It has become clear that we must not only address the worries and fears of transgender children who face bigotry, **but of all students who identify as sexual minorities.**

(「性同一性障害に係る児童生徒に対するきめ細かな対応の実施等について」より)

Ministry of Education 「Basic Guidelines to Prevent Bullying」 (2017)

In order to prevent bullying of transgender students, as well as other sexual and gender minorities, **teachers must receive sufficient training** regarding these issues.

National D&I Initiatives: Education



Some textbooks used in high schools (circa 2017), middle schools (2019), and elementary schools (2020) include information on LGBT

University initiatives



- 【International Christian University】
- CGS (From 2004)
- LGBT Student Guide in ICU (From 2012)
- Dorms for students of all genders (2017)



ジェンダー・セクシュアリティとキャンパスライフ Vol.01
できることガイド in ICU
Gender, Sexuality, and Campus Life Vol.01
Possibilities Guide in ICU
2016.4.1. ver.1.0



University initiatives



【Tsukuba University】
-Announced guidelines for LGBT+
individuals (2017)

THANK YOU FOR YOUR ATTENTION!



facebook

Certified Specified
Nonprofit Organization ReBit
<http://rebitlgbt.org>
info@rebitlgbt.org



© ReBit All Rights Reserved