

# LGB issues in Taiwan

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# Taiwan Tongzhi(LGBTQ+) Hotline Association



Founded in 1998

Peer Counseling

Community Center

LGBTQ+

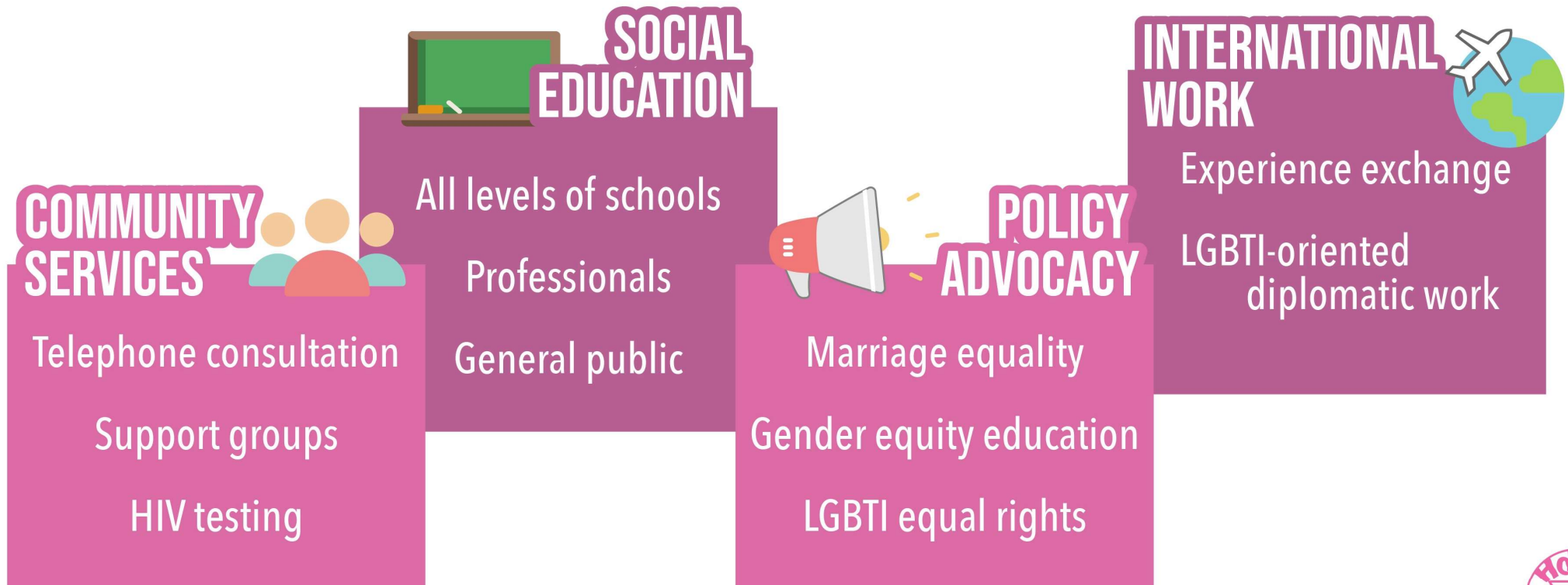
Support Network

Human Right Advocacy



The first officially-registered national LGBTI organization with offices operating in both **Taipei** and **Kaohsiung**.

# Our Work





# Unsolved issues in same-sex marriage



# Unsolved issues in same-sex marriage

- Co-adoption
- Transnational marriage
- Artificial Reproductive Technology
- No relatives in-law



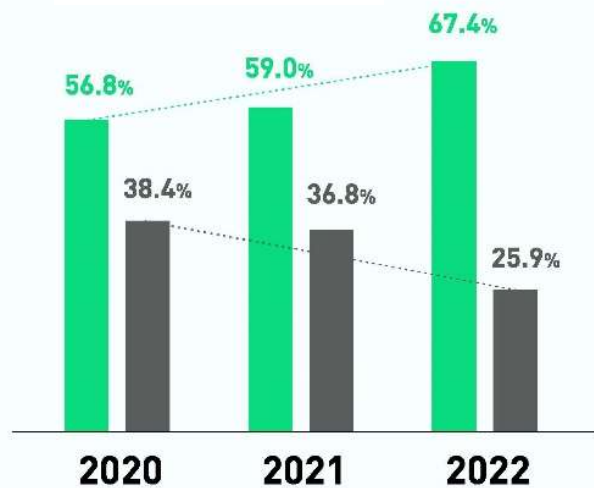


Support

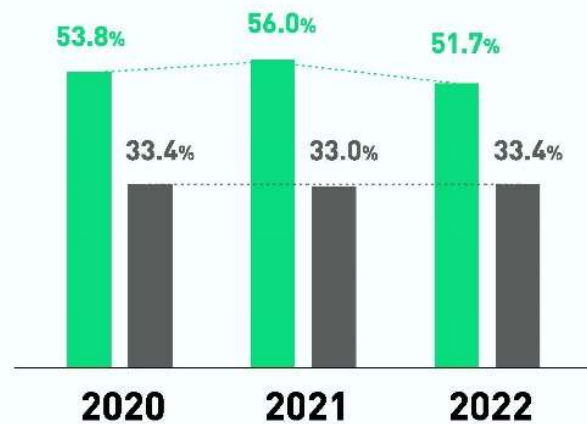


Don't support

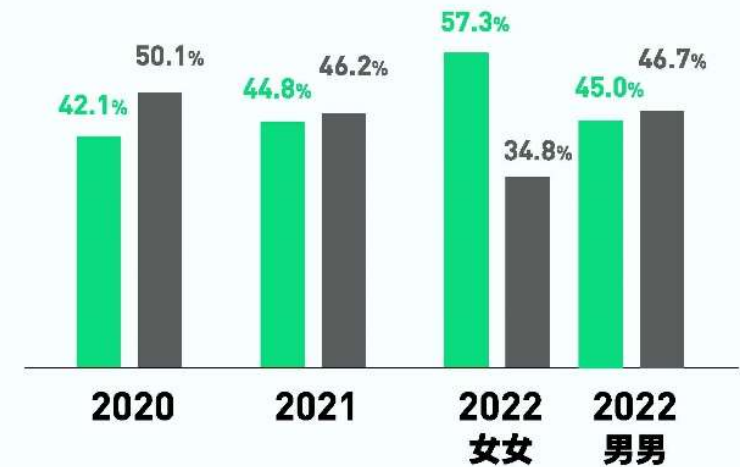
### Co-adoption



### Transnational marriage



### Artificial reproductive technology



Source: Taiwan Equality Campaign



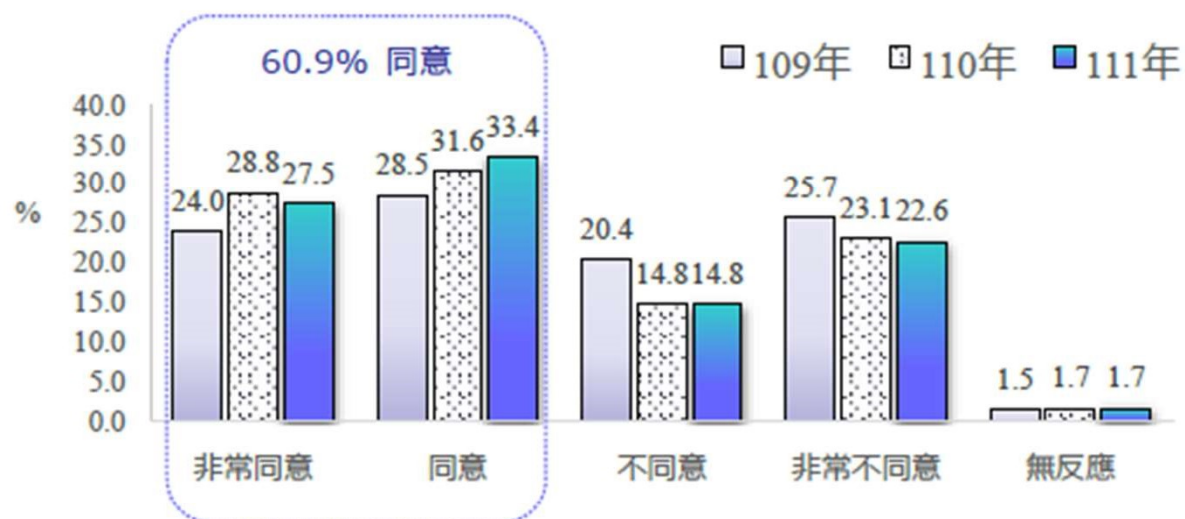


圖 16 對「同性伴侶應該享有合法結婚權利的」之同意程度

Source: Executive Yuan





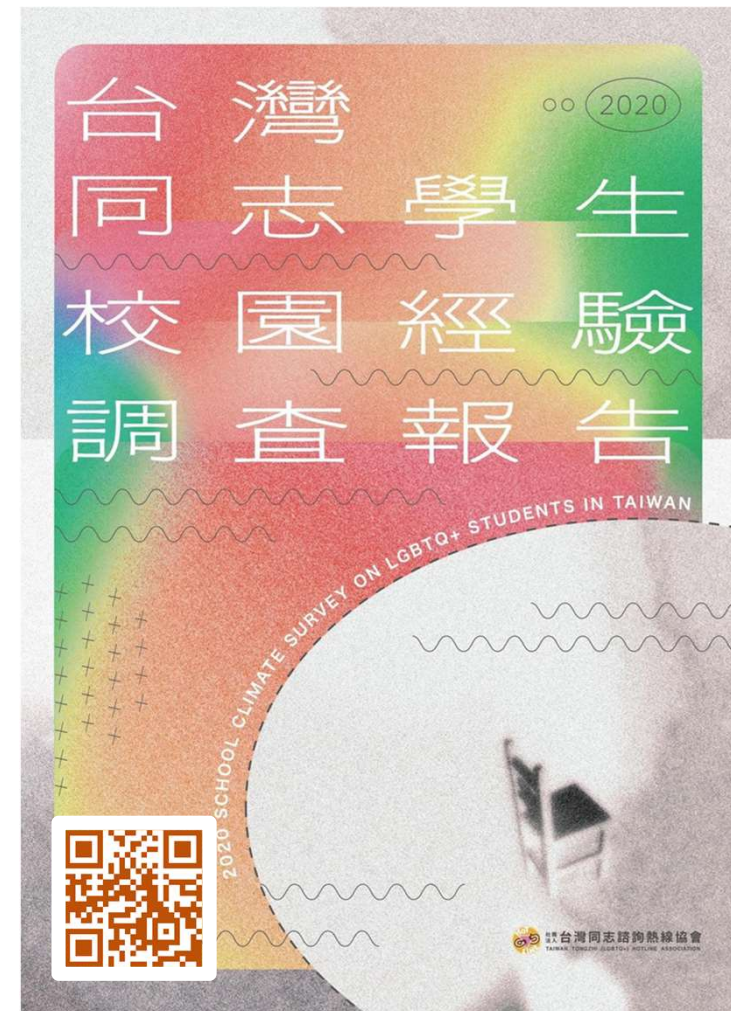
# LGBTI+ Students in Schools






# 2020 School Climate Survey on LGBTQ+ Students in Taiwan

Partner with GLSEN.





# Exposed to Biased Language

- 
- 41.9% reported hearing “gay” used in a negative way frequently or often at school during the past year.
  - 68.6% reported ever hearing homophobic remarks from teachers or other school staff during the past year.
  - 36.4% reported hearing negative remarks about gender expression frequently or often at school during the past year.
  - 74.0% reported ever hearing negative remarks about gender expression from teachers or other school staff during the past year.





# Experiences of Harassment and Assault at School



- Had experienced .....at some point at school during the past year because of their SOGIE:
- 62.1% verbal harassment
- 45.0% social exclusion
- 17.8% physical harassment
- 10.6% property damage
- 5.4% physical assault





# Summary



- LGBTQ+ students do not feel safe in their school environments.
- Biased languages are prevalent, not only from students but also teachers and other school staff members.
- Hostile school experiences have impact on students' wellbeing and academic performance.
- Teachers and school staff provide insufficient supports.
- Effects of obtaining school resources and supports.





# Workplace equality

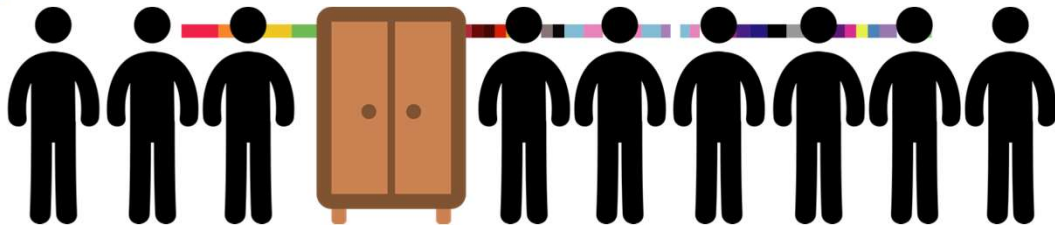


Coming Out

## 2020 Workplace Equality Survey in Taiwan



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1 out of 10 respondents have never come out to anyone



55% of the respondents have come out to some co-workers in workplace



However, fewer than 30% of the respondents have come out to a direct supervisor or individuals with a higher rank





Coming Out

## Worries about coming out in workplace

(Multiple choices)

2020 Workplace Equality Survey in Taiwan



同志諮詢熱線  
TAIWAN TONGZHI (LGBTQ+)  
HOTLINE ASSOCIATION

彩虹平權  
大平台

Affecting interpersonal relationships in workplace

49.7%

Affecting promotion or carrier development

38.2%

Leading to bully or harassment

35.5%

Being picked on by co-workers or supervisors

35.1%





## Workplace Condition **Gender-friendliness in workplace**

( Multiple choices )

2020 Workplace Equality Survey in Taiwan



### Current workplace

Not having any gender-friendly measures in place  
or not having expressed any LGBTQ+-friendly opinions

**53.1%**

Having expressed LGBTQ+-friendly opinions internally or externally


**35.4%**


Sharing messages about gender diversity by hanging a rainbow flag

**11.9%**

Proposing clear policies that are friendly towards  
LGBTQ+ or gender diversity

**10.8%**

Cross-analysis : 

The larger a company is,  
the friendlier it is in  
terms of gender-friendly  
policy and gender  
education 

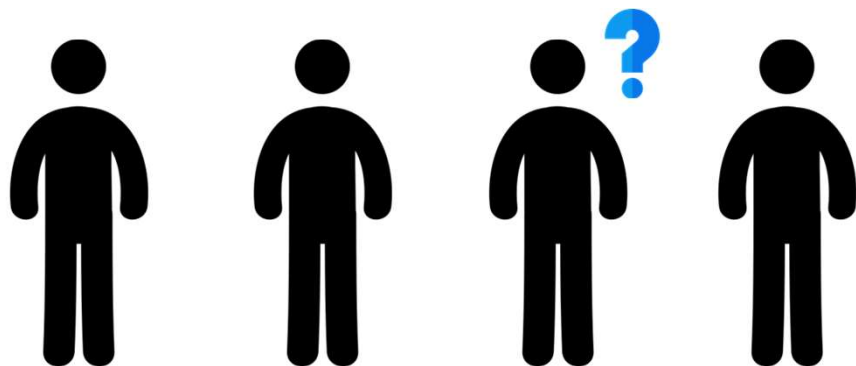
Others include having a department or club that supports LGBTQ+ employees ( 8.2% ) , providing LGBTQ+- and gender-friendly educational and training programs ( 7.7% ) , allowing employees to choose their uniform ( 7.7% ) , having used advertising materials that contain LGBTQ+ but not in a negative way ( 7.3% ) , and installing gender-neutral restrooms ( 7.2% ) 。

# Relevant Workplace Incidences Knowledge about legal regulations

2020 Workplace Equality Survey in Taiwan

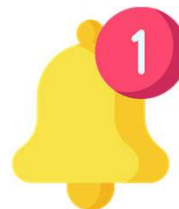


彩虹平權  
大平台



$\frac{3}{4}$  of the respondents are aware of the “Employment Service Act” and “Act of Gender Equality in Employment”

However……



30% of the respondents are not clear about the channel for reporting bullying within their companies, while  $\frac{1}{4}$  of the respondents do not trust the channel despite knowing about it.



Conference



Press release







# 2022 Taiwan Trans March: Turn on the Light, March for Trans Rights




- **Date:** Friday, October 28th, 2022
- **Location:** The Red House Square, Ximen  
(near Exit 1, MRT Ximen Station)
- **Event Timetable:**
  - 18:30 Rounding up
  - 18:55 Starting the first half of the program
  - 19:30 Launching the march
  - 20:50 Second half of the program





# 2022.10.29 Taiwan LGBT Pride: An Unlimited Future

- 
- **Date:** October 29th, 2022 (Saturday)
  - **Parade Starting and Finishing Point:** Taipei City Hall Plaza
  - **Event Timetable:**

12:00	Rainbow Market Begins
13:00	Opening Ceremony
14:00	Parade Departure
16:50	Second-Half of Stage Show Begins
19:00	Closing Ceremony





# Taiwan LGBT Pride and Taiwan Trans March







# Thank you



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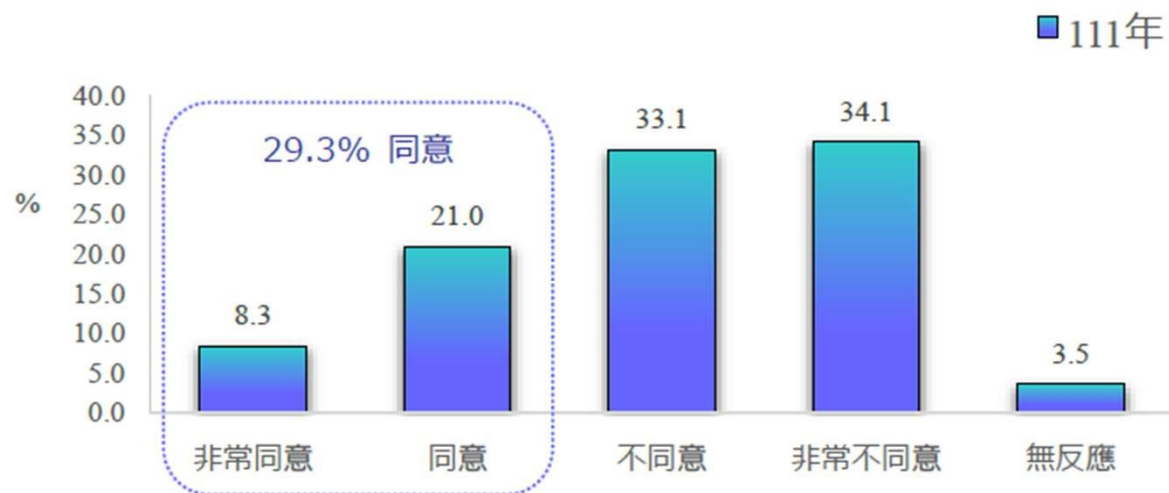


圖 26 對「跨性別者可以不用進行變性手術，就能更換身分證上的性別」之同意程度

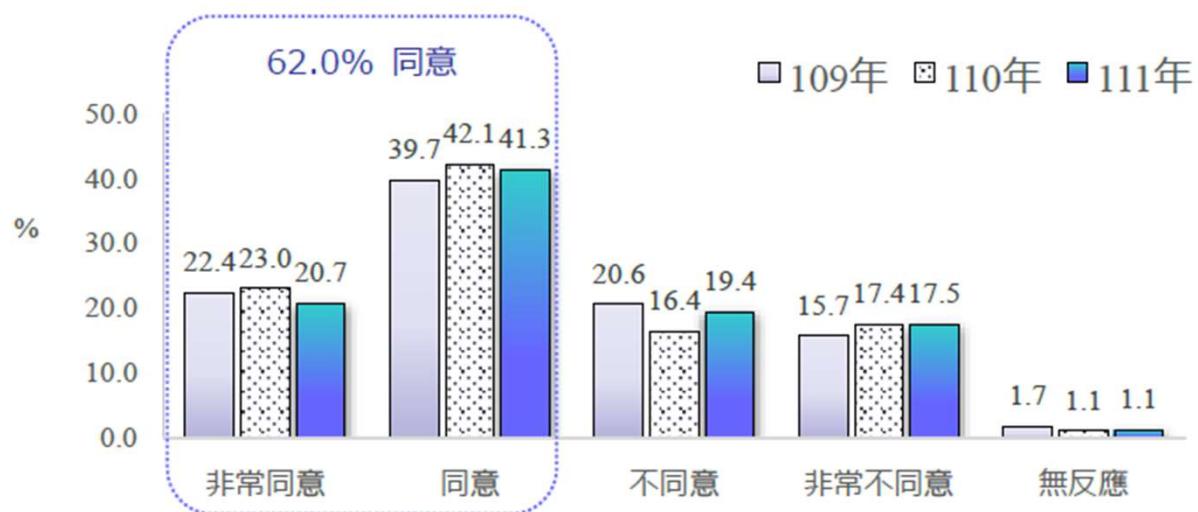


圖 24 對「可以與跨性別者使用同一個公共廁所」之同意程度

資料來源：行政院

