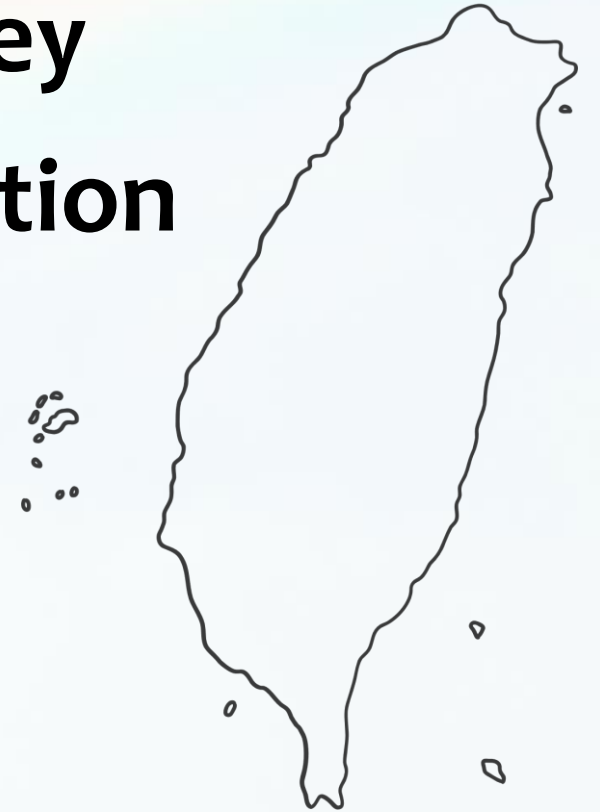


Taiwan's Gender Equality Journey toward Digital and Green Transition



Shih-I Yen, Supervisor, Foundation for Women's Rights Promotion and Development
2025.10.08

BPfA Localization: Linking Gender Mainstreaming Strategies with Grassroots Women's Movements

2012
33.6% Women in Parliament

2016
1st Female President

2019
Same-sex Marriage Legislation

2020
41.6% Women in Parliament

2005

Gender Mainstreaming tools:
gender statistics, gender analysis, gender budget, gender-awareness training, gender equality mechanism

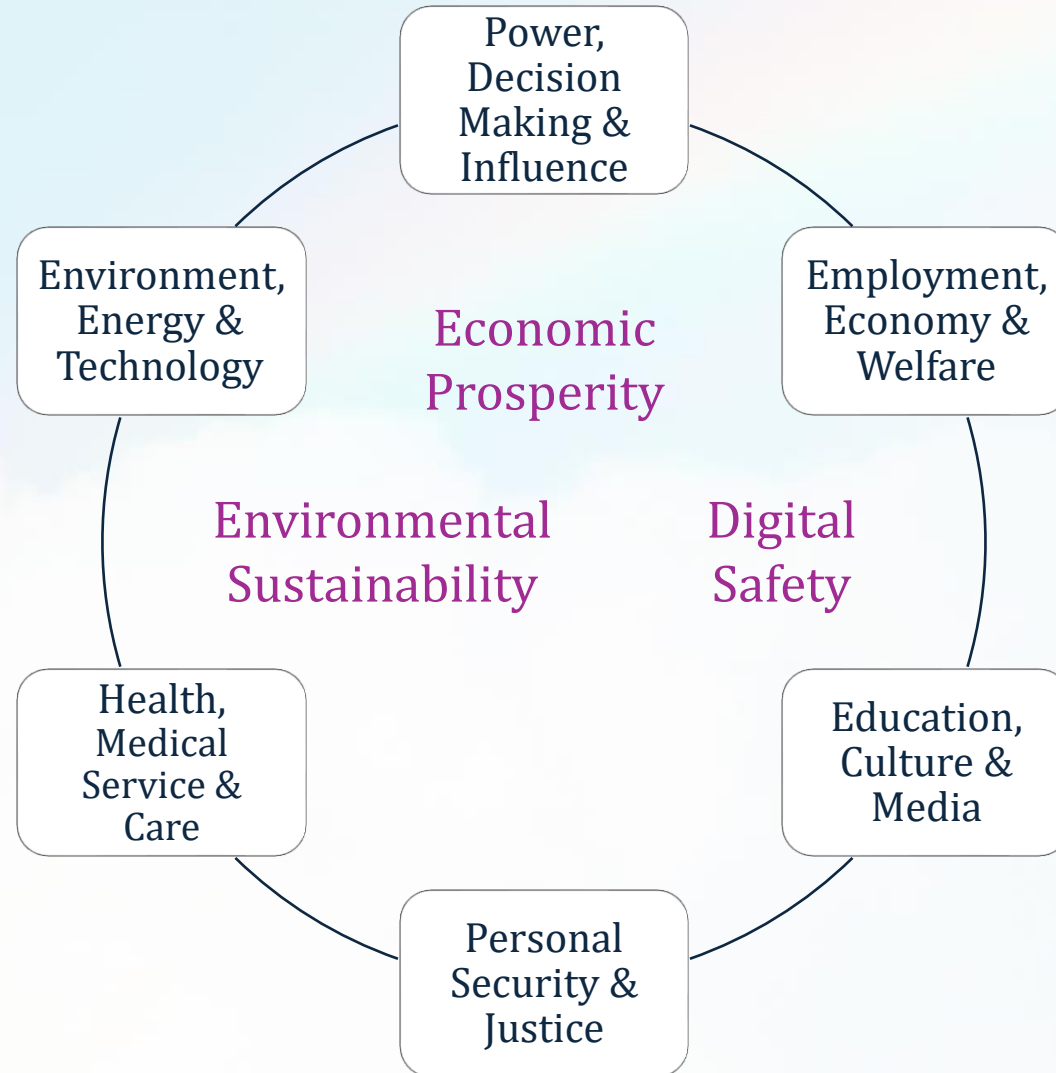
2011
Gender Equality Policy Guidelines
Enforcement Act of CEDAW

1997, 1999

Committee on the Women's Rights Promotion, Executive Yuan & Foundation for Women's Rights Promotion and Development as participatory democracy platforms

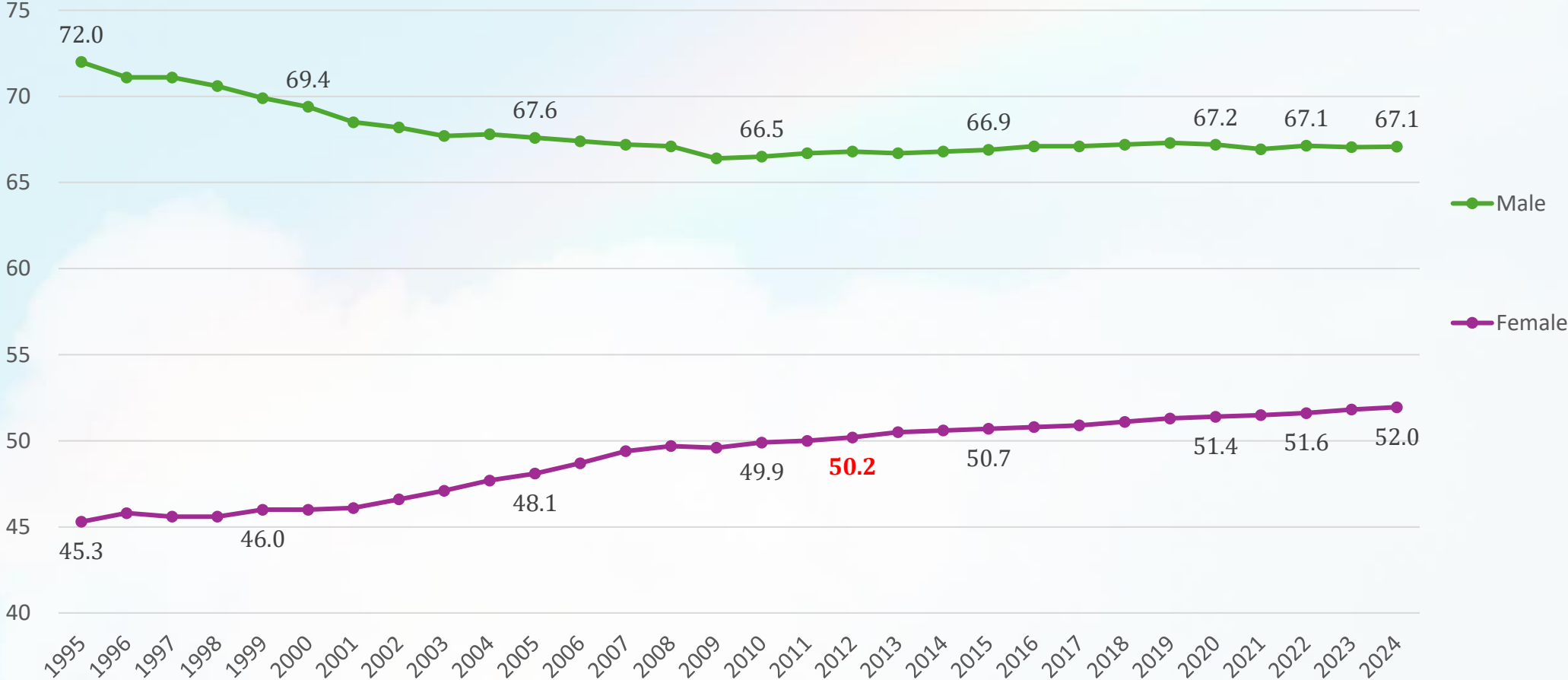


Promoting Women's Rights and Gender Equality in Taiwan



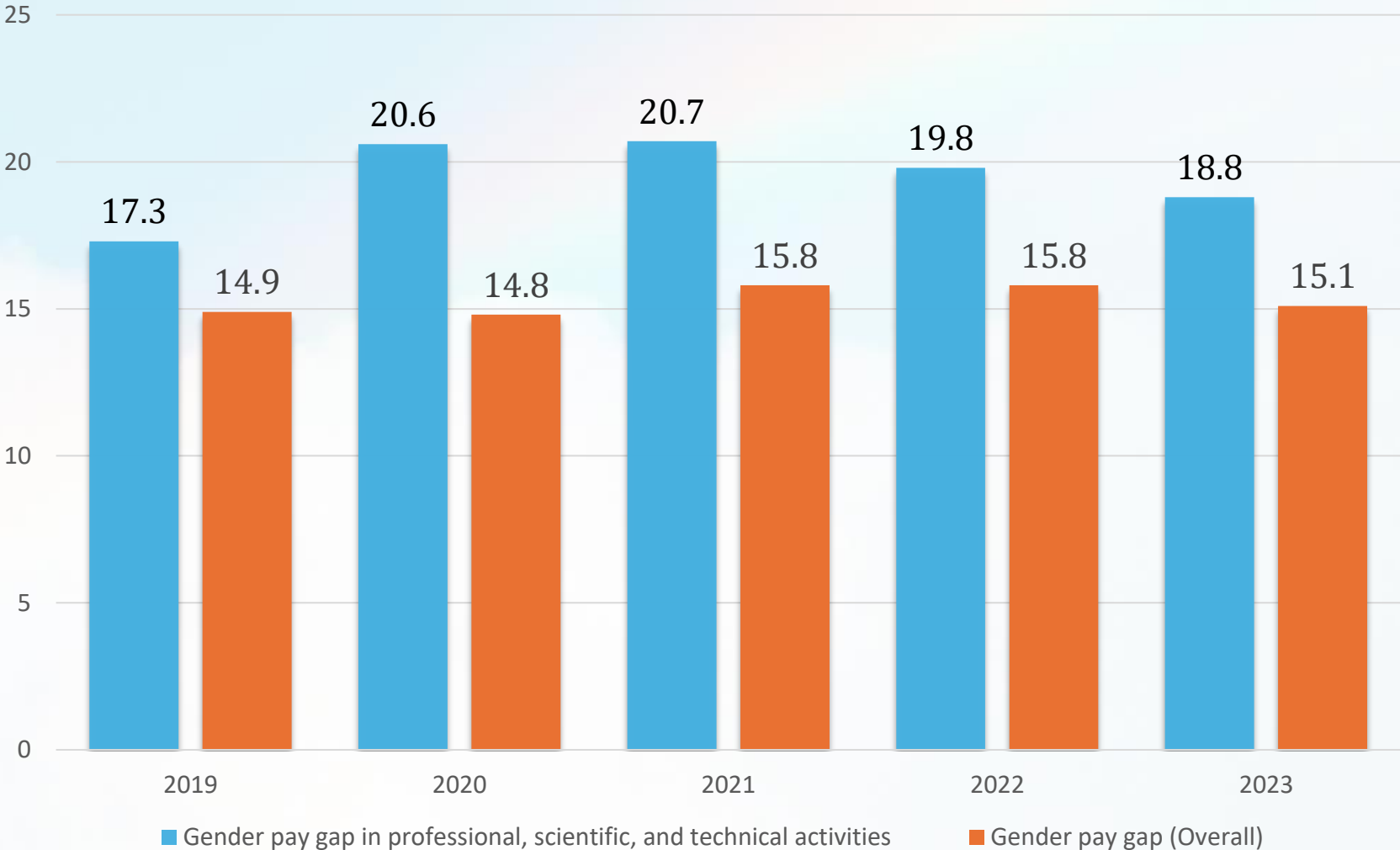
Women's Economic Participation

Labor force participation rate by gender



Gender Pay Gap in Science and Technology

Gender pay gap: STEM vs. Overall



Shared Prosperity and Decent Work

Reducing occupational segregation

Protecting labor rights and
improving working conditions of
disadvantaged women

Developing assessment and reward
mechanisms targeting **businesses**

Resilient Care Economy



- Increasing parental leave benefits and promoting flexible parental leave policies
- Expanding public and community-based care services
- Strengthening pensions and social protection

Addressing Gender-Based Violence in Family, Schools & Workplace



- 1997 ● Sexual Assault Crime Prevention Act
- 1998 ● Domestic Violence Prevention Act
- 2001 ● Act of Gender Equality in Employment
- 2004 ● Gender Equity Education Act
- 2005 ● Sexual Harassment Prevention Act
- 2023 ● #Metoo Movement Moment
Amendments to strengthen the above acts**



Collaboration in Digital Governance to Combat Online GBV

2023

Amendments of *Criminal Code*, *Child and Youth Sexual Exploitation Prevention Act*, *Sexual Assault Crime Prevention Act*, *Crime Victim Protection Act* to **prevent sexual image abuse**

2024

Survey on Digital GBV: lifetime prevalence 59.4 of people aged 18-74
National Action Plan for Preventing Gender-based Violence



Strengthening judicial enforcement and administrative cooperation
Intensifying **international collaboration in digital governance** to reduce threats not confined by national borders

Gender Considerations in Climate Change Within Equality and Human Rights Policies

2011 Gender Equality Policy Guideline:
Gendered Innovation strategies

2022 National Human Rights Action Plan:
Addressing the needs of vulnerable groups

Gender Equality in the Sustainable Energy Transition



Women account for

28% of directors and supervisors of environmental protection foundations (2023)

26% in offshore wind power industry employees (2021)



Transforming the cultural norms to enhance women's participation and representation in decision-making

**Gender Equality is the Key
to An Inclusive Digital and
Green Future.**

